

Advt. No. CC/02/2025

Date: 05.03.2025

Engagement of experienced Field Supervisors (Safety) on Fixed Tenure Basis

POWERGRID, one of the largest Transmission Utilities in the World and a Maharatna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. **POWERGRID** operates around 1,79,594 circuit kms of transmission lines along with 280 Sub-stations (as on 28th February 2025) and wheels about 50% of total power generated in the country through its transmission network. **POWERGRID** also owns and operates approximately 1,00,000 kms of Telecom Network, with points of presence in approx. 3000 locations and intra-city network in 500 cities across India.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. **POWERGRID** has been making profit since inception, having Gross turnover of Rs. 46,913 Crores and Profit After Tax of Rs. 15,573 Crores (FY: 2023-24).

POWERGRID is looking for professionals with experience in safety implementation at work sites for engagement on fixed term contract basis for its ongoing projects across India as well as in its subsidiaries.

The engagement shall be purely on a temporary & contractual basis for an initial period of 02 years. The contractual period may be further extended for 01 year each for 03 years, for a maximum period of 05 years cumulatively, based on work requirement. The engagement will not automatically entitle anyone to claim for any regular employment in **POWERGRID**.

POST & CATEGORY-WISE BREAK UP OF VACANCIES

Post ID	Name of Post	Total no. of vacancies	UR	OBC (NCL)	SC	ST	EWS	Ex-SM#	DExSM#
474	Field Supervisor (Safety) (On Contractual Basis)	28	13	7	4	2	2	3	1

#Horizontal Reservation

UPPER AGE LIMIT

29 years as on 25.03.2025

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JOB SPECIFICATION

Post ID : 474	
Name of Post	Field Supervisor (Safety)
Pay scale/Remuneration	Pay band - 23,000-3%-1,05,000/- / Basic Pay Rs,23,000/- + IDA+HRA +Perks@35% of Basic Pay
Essential Qualification	Full time Diploma in Engineering in Electrical/ Electrical(Power) / Electrical & Electronics / Power Systems Engineering / Power Engineering (Electrical) / Civil/ Mechanical / Fire Technology and Safety from recognized Technical Board / Institute with minimum 55% marks. Higher Technical Qualification like B.Tech/ B.E./ M.Tech / M.E. etc with or without Diploma is not allowed.
Essential Qualification Experience	Should have minimum of one year post qualification experience in safety implementation at work sites.

COMPENSATION BENEFITS

Contract personnel will be paid monthly remuneration in the pay band of Rs 23,000-3%-1,05,000/- with initial basic pay of Rs 23,000/- + Industrial DA + HRA+ Perks@35% of Basic Pay

On successful completion of every year of engagement, the contract personnel will be eligible for annual increment at the rate of 3% during subsequent year of engagement. The increment will be given from the first day of month subsequent to the month in which you complete the year.

OTHER BENEFITS:

- HRA will be paid as per HRA rules of POWERGRID.
- Contract personnel will be entitled for reimbursement of official mobile call charges /rentals as per extant policy.
- Contract personnel will be covered under EPF & EPS MP Act 1952, Payment of Gratuity 1972 and corresponding rules in POWERGRID.
- Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned Leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL and Special Casual Leave as per leave rules shall be admissible. No other leave/ encashment is admissible including SAL/OH/Special Disability Leave.
- Contract personnel will be entitled for medical benefits for self during the first year of engagement and for self and family (Spouse & two dependent children) from second year onwards of engagement. The medical benefit is limited to maximum one month's pay for every year for OPD cases. Medical insurance is provided in case of IPD treatments during tenure of engagement.
- Contract personnel will be covered under Group Personal Accident Insurance scheme of POWERGRID.
- Contract personnel will be eligible for PF deductions@ 12% of Basic Pay and DA per month.

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8. Contract personnel will not be eligible for any allowance / benefits / PRP / incentives other than those mentioned above.

OPPORTUNITY FOR SELECTION TO REGULAR POSTS

“POWERGRID may provide opportunity to eligible Fixed Term Employees- FTEs (after completion of minimum 02 years tenure in POWERGRID subsequent to recruitment as FTE based on this recruitment) for selection to regular posts, through internal selection process among FTEs. Such opportunity shall only be provided to FTEs who are serving as on the date of such notification (for selection to regular posts), subject to requirement from time-to-time, based on their performance during engagement in **POWERGRID** and as per the policy of **POWERGRID**.”

RELAXATIONS AND CONCESSIONS

- Reservation/ relaxation/ concession to OBC (NCL)/ EWS/ SC/ ST/ Ex – SM/ Victims of Riots shall be as per Government of India directives for posts reserved for the respective category.
- Relaxation in Marks pertaining to essential qualification for SC/ST/Ex-SM candidates:** Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category.
- Relaxation in Upper Age Limit:

a)	For OBC(NCL)	3 years (for the posts reserved for the respective category)
b)	For SC/ ST	5 years (for the posts reserved for the respective category)
c)	Ex-Servicemen	As per Govt. of India directives Ex-Servicemen with a minimum of six month's continuous service are allowed relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
d)	Victims of riots	As per Govt. of India directives

- Reservation/ Relaxation / Concession will be subject to:

a)	For EWS	Submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application and document verification/ joining, if called for. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
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b)	For OBC(NCL)	Submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and document verification/ joining, if called for. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2021-2022, 2022-2023 and 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
c)	For SC/ ST	Submission of relevant Caste Certificate in the prescribed format issued by a Competent Authority.
d)	Ex-Servicemen	Submission of relevant Discharge certificate etc. in the prescribed format issued by a Competent Authority. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said post in this recruitment. The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.
e)	Victims of riots	Submission of relevant Age relaxation cum Domicile certificate in the prescribed format issued by a Competent Authority.

5. In case Caste/ Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English at the time of Document Verification, if called for.

RELAXATIONS FOR CANDIDATES HAVING EXPERIENCE IN POWERGRID ON CONTRACT

- Candidates, who have worked in POWERGRID as Field Supervisor / JE (FTB) for at least one year and are still working or have separated, can apply fresh for the post of Field Supervisor in POWERGRID. They are allowed relaxation in upper age limit to the extent of period of service in POWERGRID subject to maximum 5 years (over & above the category relaxation). Service certificate is essential requirement to be submitted by FTB/FE/FS who are separated from POWERGRID and applying for such post.
- A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects, within POWERGRID.
- In case of Field Supervisor currently working in POWERGRID, application should be forwarded through proper channel through concerned regional HR department. While forwarding the application, Region shall forward Vigilance clearance as well as performance feedback (for atleast minimum 3 months to total length of engagement) along with the application. Application not forwarded through proper channel shall not be entertained. Such Persons will have to write their POWERGRID Employee No. in Online application.
- The Contractual personnel engaged through third party shall not be entertained as POWERGRID FTB / FE / FS employee.

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IMPORTANT INFORMATION

1. **The engagement of personnel is purely temporary in nature** and on contact basis for a period of 24 months or till completion of the projects, whichever is earlier. The actual engagement may vary depending on requirement and status of projects.
2. Candidates are required to register themselves with National Skills Registry (NSR) at <https://nationalskillsregistry.com/> and provide NSR registration number to POWERGRID. Further, they are required to get the following verified in their NSR profile at their own cost before joining or within 03 months of joining, failing which their engagement shall automatically be terminated without assigning any reason/notice whatsoever:
 - a. Personal details like Identity, Bio-metrics (fingerprints)
 - b. Essential Qualification i.e. Post Graduation/Graduation/Diploma/Relevant Degree (as applicable)
 - c. Previous employment/experience information

Upon joining, you shall be required to provide permission to POWERGRID to view your profile in NSR

3. Field Supervisor shall submit the Police Verification Report / Employee Verification Report regarding Character & Antecedents from police station of their permanent home address. If due to any reason, they are not able to submit the aforesaid document at the time of joining, they shall be provisionally allowed to join on the basis of character certificate & attestation form subject to condition that he/she shall submit the verification report within 3 months, failing which his/her engagement as Field supervisor shall automatically be terminated without assignment of any reason/notice whatsoever.
4. The personnel engaged will **not** be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
5. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of the projects, whichever is earlier.
6. **The engagement will not be project / state specific, and personnel may be posted anywhere in India or outside, as per project requirements.**

SELECTION PROCESS

1. **Selections shall be made on the basis of scrutiny of applications w.r.t. eligibility criteria and desired experience profile and Screening Test of the candidates found eligible after scrutiny.**
2. Candidates qualifying in the Screening Test shall be empanelled in the order of merit of marks obtained in screening test.
3. The scheme of the test would be as following:
 - i. The test would be of 1 hour duration
 - ii. Sections and Number of questions:

Technical Knowledge Test – 50 questions based on Diploma syllabus in the relevant discipline.

Aptitude Test – 25 questions tentatively on the following topics:

General English: Articles, Prepositions, Vocabulary, Comprehension, Synonyms/Antonyms, Jumbled Sentences.

Reasoning: Data Interpretation, Coding and Decoding, Deductive Logic, Inductive Logic, Data Sufficiency, Series Completion, Puzzles, Pattern Completion.

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Quantitative Aptitude: Ratio & Proportion, Time & Work, Speed & Distance, Profit & Loss, Simple & Compound Interest, Percentage, Average, Mensuration, Trigonometry, Geometry, Algebra, Probability, LCM & HCF, Numbers

General Awareness: Social Science, Science, Current Affairs, General Knowledge.

- iii. All questions would be MCQ type with 4 options and carry equal weightage (1 mark each) and there shall be no negative marking.
- iv. Qualifying marks would be minimum 40% for Unreserved including EWS and 30% for reserved vacancies (subject to reservation of vacancies).

Candidates shall have the option for appearing in the Screening Test in Hindi or English.

Centres for Screening test/Computer Based Test shall be pan-India and date of test shall be intimated separately to the applicants after scrutiny of application. The right to allocate centre/venue shall be reserved by the Management.

4. The Final merit will be drawn purely on the basis of performance in the Screening Test. Candidates who qualify as per qualifying criteria, shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category in the prescribed ratio. In case two or more candidates secure equal marks, they will be empanelled in the chronological order of their date of birth, the eldest being placed first among them. The number of candidates to be empanelled may change as per availability of suitable candidates at cut-off.
5. The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and requirement.
6. Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.
7. **Health Standards:** Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website www.powergrid.in. Applicants should have sound health. **No relaxation in POWERGRID Medical Norms is allowed.** (Refer to "Health" Link on career page of our website for standards of Medical Fitness.)
8. The decision of POWERGRID regarding scrutiny of application and short listing shall be final and binding.
9. **Objection Management Redressal:**

Objection Management window shall be made live after the conduct of Computer Based Test to provide an opportunity to candidates to represent their claims regarding a question / answer etc.

TEST CENTRES

Interested and eligible candidates are advised to select one test center from the list of test centers mentioned below:

Sl. No	Location	Sl. No	Location
1	Delhi NCR	2	Bhopal
3	Kolkata	4	Bengaluru
5	Guwahati	6	Mumbai

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POWERGRID reserves the right to alter the test centres. The decision of POWERGRID regarding test centres shall be final and binding. Efforts will be made to allot city for Computer Based Test to the candidates in order of the choice opted by them in their application. However, in exceptional circumstances, a nearby different city may be allotted.

APPLICATION FEES

Post ID	Posts	Non-Refundable Application Fee
474	Field Supervisor (Safety)	Rs 300/-

SC/ST/Ex-SM are exempted from payment of Application Fee.

IMPORTANT INSTRUCTIONS FOR REGISTRATION /APPLICATION

It is mandatory that candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

- Interested eligible candidates should apply only through On-line Registration System of POWERGRID. To apply log on to <http://www.powergrid.in> → Careers Section → Job Opportunities → Openings → Executive Positions on All India Basis and then **“Engagement of experienced personnel on Contract Basis for the post of Field Supervisor”**. **No other means/ mode of application shall be accepted.** POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
- Before registering and submitting their applications on the website, the candidate should possess a valid self E-mail ID, Alternate E-mail ID and Mobile number. This is Mandatory. In case a candidate does not have a valid personal e-mail ID, he / she should create his / her new email ID before applying online. **These would be required for accessing information through candidate login during the later stages of the recruitment process.** Candidates are advised to keep the Registration ID, E-mail ID and Mobile number entered in the online application form compulsorily active for at least one year.
- Candidates are advised to take a printout of the submitted online application, same is required at the time of Document Verification and note down the user ID and password generated at the time of online registration.
- Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.
- Candidates should ensure the following while filling up the online registration form:
 - Qualification details are complete.
 - Complete Details of experience are mentioned separately for each organization along with pay details, if applicable.
- Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application. The candidates called for Document Verification are required to produce uploaded documents in original for verification: -

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SN.	Document	Size (Max)	Format
a)	Recent passport size color photograph (in white background) Candidates should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.	50 KB	.jpg
b)	Signature (in Blue/ Black Ink)	50 KB	.jpg
c)	Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned)	03 MB	.pdf
d)	Qualification Certificate along with Mark Sheets of all years / semesters along with Proof of norms adopted by the Technical Board / Institute/ University to convert CGPA / OGPA / DGPA into percentage (if applicable) (all Qualification Certificate & Mark Sheets are required to be scanned in one pdf)	10 MB	.pdf
e)	Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload "No-Objection Certificate" from the present employer	03 MB	.pdf
f)	Experience Certificate (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization	1MB	.pdf
g)	Caste Certificate/EWS Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
h)	Ex-Serviceman Discharge Certificate, Undertaking and Proforma of Certificate for Employed Officials in case of Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
i)	Certificate of Fitness issued by the Demobilization Board of the Defense Service in case of Disabled Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
j)	Certificate issued to dependents of Defence Services Personnel killed or severely disabled in action in case of Dependents of Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
k)	Domicile cum Age relaxation certificates for Candidates from Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable)	01 MB	.pdf

- Candidates will have to bring these documents along with original for verification at the time of preliminary & functional scrutiny / medical / joining, if called for.
- Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.

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9. Payment of Application Fees:

- After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section (**Go to Careers> Job Opportunities>Openings> Executive Positions on All India Basis > Concerned advertisement & candidate login link**).
- A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

10. Also, candidates should keep the following documents ready with themselves for any future requirement. (Self-attested copies):

- a) Copy of online generated resume
- b) Documents related to Essential Qualification (Passing Certificate & Mark sheets.)
- c) Documents related to Other Qualifications (Passing Certificate & Mark sheets)
- d) Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
- e) Documents related to Experience (**Present as well as Previous**)
 - **Experience / Service Certificate:** Proof of experience indicating post held, period of service, pay scale/ emoluments & area of experience/ details of work assignment issued by the organization on its letter head.
 - Latest Salary Slip
 - All proof of experience shall be duly certified by the organization concerned and self-attested by candidate.
 - Certificate issued by concerned HR department in case of personnel currently engaged on contractual basis in POWERGRID in consultancy projects.
- f) Proof of Date of Birth (X class certificate/ Birth Certificate)
- g) Caste (SC/ST/OBC-NCL/EWS) Certificate for claiming Reservation/ Relaxation/ concessions (as applicable)
- h) Discharge Certificate (If applicable)
- i) Disability Certificate (If applicable)
- j) Any other relevant document

Candidate will have to bring these documents along with original for verification at the time of preliminary & functional scrutiny/ medical/ joining, if called for.

- k) Candidates should submit only single application and application once submitted cannot be altered. Accordingly, no requests for change in applicant data after submission of online application shall be entertained. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.

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- l) Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right-hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stages of the recruitment process.
 - m) Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
11. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her Admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will not be sent by post.**
 12. All information regarding this recruitment will be made available on the website: <http://www.powergrid.in> and no separate communication shall be made. Candidates must constantly visit website <http://www.powergrid.in> for information regarding dates of screening test, downloading of admit card, result of screening test, medical standards etc.
 13. E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new email ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number entered in the online application form compulsorily active for at least one year. **No change in the email ID or mobile number will be allowed once entered.** All future correspondence shall be made via E-mail and/or SMS only.
 14. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.

GENERAL INFORMATION & INSTRUCTIONS

1. Only **Indian Nationals** who have attained the age of **18 years** or above are eligible to apply.
2. The candidature of the candidate at all stages of the selection process shall be provisional in nature.
3. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
4. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement. Candidates not meeting the specified criteria including experience profile, wherever required, shall not be considered for selection.
5. Applications in which the essential qualification/ experience cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he/ she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking the eligibility.
6. All photocopies of documents (along with the application) submitted at the time of Document Verification, if called for, should be self-attested by the candidate. Candidates should retain sufficient number of same coloured size photograph as used in the online application for future use.
7. The candidate must possess qualifications recognized by the relevant statutory bodies like UGC/ AICTE etc. **Correspondence course** in Diploma shall not be considered as recognised qualification as per AICTE norms.
8. Higher technical qualification like B.Tech/B.E. /M.Tech/M.E etc **with or without Diploma is not allowed** for the post of Field Supervisors.

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9. Wherever CGPA/OGPA/DGPA or Letter Grade in diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by the University / Institute from where they have obtained the qualification.
10. Percentage of marks obtained by the candidate in diploma shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree.
11. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.
In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
12. **Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.** Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
13. Selected personnel shall generally be deployed anywhere in India in cities/towns/villages. Management reserves the right to post selected personnel at any of its project/office as per requirement.
14. The no. of posts notified may vary and operation of panel will depend on requirement.
15. Application Fee is non-refundable even if the candidature is rejected for any reason.
16. Applications should be submitted through online mode only.
17. **Training / Teaching / Internship/Apprenticeship period will not be counted as experience.**
18. Candidates claiming reservation under OBC (NCL) should belong to OBC – Non-creamy layer as on closing date of online submission of application to POWERGRID.
19. **All computations of Age and Post Qualification Experience etc., shall be as on closing date of online application i.e. 25.03.2025.** Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
20. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of document verification, if called for.
21. In case of more than one online registration by same candidate, the application (or registration ID) against which fee is deposited shall only be considered for further scrutiny. In case more than one online application with fees is deposited then the last registered application shall only be considered for further scrutiny. Similarly, where application fees is not applicable (SC/ST/EX-SM/PwD), the last registered application shall only be considered for further scrutiny.
22. In case of Screening Test, details of test centre, venue shall be intimated to candidates. Only SC/ST candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing for Screening test, provided they meet the laid down criteria.
23. Mobile phones / pagers / iPad / iPod / Tablets / Phablets / Smart watches or any other such electronic device is strictly prohibited inside the examination hall. Candidates are advised to not carry the same to the examination hall. Possession of any electronic device inside the examination hall may lead to disqualification of candidature of the candidate.
24. There is no provision of re-checking / re-evaluation of Answer Sheets / Answers.
25. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the

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qualification/experience and any other particulars indicated in the application/personal resumes/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.

26. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The vacancies notified may vary and operation of panel will depend on requirement.
27. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
28. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online, if applicable.
29. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement
30. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
31. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.
32. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
33. **For any queries regarding this recruitment please send email to recruitment@powergrid.in.** Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write "**FS- Safety Recruitment - <Post applied for><subject matter>**" in the subject line of e-mail.
34. Applicants are advised NOT to upload documents which are not clearly legible or password protected. Mobile phone scans/clicks/pictures which are not readable /not in proper size will not be considered for further process.

IMPORTANT DATES

Sl. No.	Description	Date
1.	Opening date of online submission of applications and online payment of application fees	05.03.2025 (1700 hrs)
2.	Closing date of online submission of applications and online payment of application fees	25.03.2025 (2359 hrs)
3.	Cut-Off date for the purpose of Upper Age Limit & Post-Qualification Work Experience	25.03.2025
4.	Date of Screening Test	Will be notified separately on the website



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

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NOTE:

All the important updates regarding this recruitment shall be hosted on the POWERGRID website in the Career section and accordingly all the applicants are advised to visit the site regularly.

In order to avoid the last-minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network issues / technical glitches / server issues etc.

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