



MAHARASHTRA METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)



ADVT. No: MAHA-Metro/P/HR/01/2024

Date: 03.10.2024

Requirement of experience person for the post of Director from Metro Rail / Railway / Railway PSUs / Government Organization / PSUs on contract / deputation basis for the period of five years for Rolling Stock, System and Operation & Maintenance department of Maharashtra Metro Rail Corporation Limited (MAHA-Metro).

Maharashtra Metro Rail Corporation Limited (MAHA-Metro), a Joint Venture Company with equal participation (50:50) from the Govt. of India and the Govt. of Maharashtra is implementing Nagpur Metro Rail Project, Pune Metro Rail Project, Thane Metro Rail Project & deposit works of Navi Mumbai Metro Line-1 in the State of Maharashtra.

To meet with the immediate requirement of experienced personnel for **Maharashtra Metro Rail Corporation Limited**, applications are invited from experienced persons of Indian Nationality from Metro Rail/ Railway/ Railway PSUs/Govt. Organization/PSUs for Rolling Stock, System and Operations & Maintenance Department having relevant experience, for the under-mentioned post on Contract/ Deputation for a period of five years.

Name of Post	Director (Rolling Stock, System and Operations)	
Name of Organization	Maharashtra Metro Rail Corporation Limited {MAHA-Metro}	
No. of Post/vacancy	01 (One) Post	
Location	Maha Metro Locations	
Scale of the Post	Rs. 1,80,000-3,40,000 (IDA Pay) and Other Allowances/ Perks, admissible as per Policy of the Company.	
Tenure/Duration of Appointment	The appointment will be on contract/deputation basis, presently for a period of 05 years or till the date of superannuation, whichever is earlier.	
Qualification	Essential: The- applicant should have a Bachelor's Degree in Electrical or Mechanical or Electronics and Communication Engineering from Govt. recognized Institute/University. Desirable: MBA or Master's Degree in Electrical/ Mechanical/Electronics and Communication Engineering (or any allied subjects) from Govt. recognized Institute/ University	
Age Limit (As on Closing Date)	Age of Superannuation: 62 Years	
	Age Limit as on closing date of advertisement	
	Minimum (Years)	Maximum (Years)
	45	57
Reporting	The incumbent to the above post shall be a member of the Board of Directors of MAHA-Metro and will report to the Managing Director of the Company.	
Job Description & Responsibilities	Director (Rolling Stock, System, and Operations) will be responsible for overall Administration for Rolling Stock, Systems & Operations of Metro Rail in any city of Maha Metro Operation. He will also responsible for Operations and Maintenance of Metro coaches and maintenance of Metro Depots/Stations of MAHA-Metro opened for commercial services viz.:	

	<ul style="list-style-type: none"> • Operation of Rolling Stock • Power Supply, Power Distribution, Other E&M equipment's. • Planning for recruitment, training of manpower needed for sections to be opened for public subsequently. • Maximizing revenue through Fare Box Collection. • Maintaining quality of Metro Services including Punctuality, Safety, Energy Efficiency of operations. • Benchmarking of Key Performance Indicators (KPI). • Security of the Systems. • Public Relation for the revenue operating sections. • Permanent Way. • Signaling & Telecommunication. • Any other activity required for operations and maintenance of metro projects of MAHA-Metro.
Essentials Experience	<p>a) 25 Years of Group-A/Executive Service in Railway/ Railway PSUs/PSUs/ Metro Rail with proven track record. <i>The executive experience in IDA Pay Scale is countable from Pay Scale of Rs. 50,000-1,60,000.</i></p> <p>b) Out of above 25 years, at least 05 year's Executive experience of working in the following Pay Scale:</p> <p>(i) Public Sector/Metro Rail Executives in the IDA Pay Scale of Rs. 1,20,000-2,80,000 (Revised) or</p> <p>(ii) Officer's working in Pay Matrix Level-14 of the 07th CPC or Senior Administrative Grade (SAG) (with Grade Pay of Rs. 10,000/- in Pay Band-4 of CDA Grade of Rs. 37,400-67,000 (Pre-revised).</p> <p>c) Experience at senior levels in maintenance of EMU/Metro Coaches/Rolling Stock/ Traction Equipment/Signaling equipment.</p> <p>d) Experience in operation of Metro/Railways.</p>
Desirable Experience	<p>i. Experience of all phases of Metro/Rail based urban transportation projects i.e. Project planning, Bid document Preparation and evaluation, Bidding, Execution, Commissioning, Post Commissioning.</p> <p>ii. Experience in bid-process-management based on international funding agency guidelines.</p> <p>iii. Implementation and Operations & Maintenance of Rail based Urban Transportation Projects.</p> <p>iv. Specific experience in Training of Operation Staff, Documentation for various statutory approvals, risk management</p>
Closing Date	24.10.2024

NB: (1) Officers intending to come on deputation should obtain prior approvals for deputation as per the HR Policy of their parent organization.

(2) The candidate selected on contract will be eligible for DA, Perks and other allowance as applicable in MAHA-Metro. The candidate selected on deputation will be eligible for deputation allowance and other applicable allowances.

(3) The experience and age limit will be reckoned as on the closing date of application.

SELECTION PROCESS:

The selection method will comprise of Personal Interview followed by Medical Examination as per the post's category. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical fitness. The candidates will be shortlisted for an interview, based on their eligibility /qualification/ experience in the relevant field. Relaxation (If any) for SC/ ST/ OBC (NCL) will be as per the Govt. guidelines.

MEDICAL EXAMINATION:

The selected candidate will have to undergo medical fitness examination in MAHA-Metro's nominated hospital as per the medical category prescribed for the post. The details of medical standard can be seen on MAHA-Metro/Pune Metro website www.mahametro.org/www.punemetrorail.org under the link CAREERS.

HOW TO APPLY:

Interested candidates, who are fulfilling the eligibility criteria may apply as per the application format at **Annexure-1, attaching all relevant documents with the application.**

Schedule of Selection Process:

1. The complete filled in application form should reach this office (address given below) latest by 24.10.2024 (17.00 hrs).
2. Names of shortlisted candidates will be informed through registered e-mail id provided in the application. The shortlisted candidates will have to appear for Personal Interview on the scheduled date(s) and time with all original documents / testimonials and experience certificates. The place of interview will be informed separately at the time of Interview. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Personal Interview sent along with e-mail and appear for the said test accordingly along with original copies of testimonials with one set of Xerox copy. The candidates should be in constant touch with MAHA-Metro or Pune Metro's website www.mahametro.org/www.punemetrorail.org for updated information.
3. The candidates, who qualify the selection process, will be informed through registered e-mail id.
4. The provisionally shortlisted candidate shall be sent for medical examination as per the medical standards mentioned on MAHA-Metro/Pune Metro's above website.
5. The details are to be filled up in the format given and attach two copies of recent passport size photographs, all the relevant documents and testimonials.
6. Incomplete application or applications received after the due date will be summarily rejected. MAHA-Metro is not responsible for loss / delay in post.
7. MAHA-Metro is not responsible for any printing error that might have in advertently crept in.
8. Candidates applying from Metro Rail / Railway / Govt. organization / Rly. PSU / PSUs will have to forward application through proper channel or need to submit "NO OBJECTION CERTIFICATE" from parent department at the time of Interview. Candidates, who are on deputation should intimate their parent department before apply.
9. The Disciplinary and Vigilance clearance of the candidates, certified by Present Employer should be enclosed with application. Copies of last five years APARs should also be enclosed along with the application.
10. OBC candidates are required to submit the latest OBC caste certificate in Central Govt. Format only at the time of interview.
11. SC/ST certificate are requested to submit caste certificate in the prescribed format at the time of interview.
12. The service bond policy of MAHA-Metro will be applicable to the selected candidate.
13. TA reimbursement will be limited to Flight Charges (Economy Class only) to the candidates shortlisted for interview, subjected to submission of relevant proof of journey.
14. However, candidate after selection are likely to be posted at Nagpur/Pune or any other project of MAHA-Metro, anywhere in India during his/her services in MAHA-Metro.

The eligible and willing candidates, who fulfil the above-mentioned eligibility criteria may apply along with their detailed particulars in the enclosed format positively by 24.10.2024 (17.00 hrs), by speed post to the General Manager (HR) at the following address:

THE ENVELOPES SHOULD BE PROPERLY SEALED AND SUPERSCRIBED WITH

Name of the Post: _____ Category: _____

To,
The General Manager (HR),
Maharashtra Metro Rail Corporation Ltd.,
A2, A3 Block, District Court Interchange Metro Station,
Nyaymurti Ranade Path,
Shivaji Nagar, Pune – 411005

Encl: Application format (Annexure-1)

General Manager (HR)
Maharashtra Metro Rail Corporation Ltd