### "INDO-TIBETAN BORDER POLICE FORCE"

(MINISTRY OF HOME AFFAIRS) GOVT, OF INDIA

### RECRUITMENT TO THE POST OF SUB-INSPECTOR (STAFF NURSE), ASSISTANT SUB INSPECTOR (PHARMACIST) HEAD CONSTABLE (MIDWIFE)--2024

Online Applications are invited from Male & Female Indian citizens possessing educational qualification & age as prescribed below for filling up following vacancies to the post of Sub-Inspector (Staff Nurse) in Group 'B' (Non-Gazetted & Non Ministerial), Assistant Sub Inspector (Pharmacist) and Head Constable (Midwife) (only Female candidate) in Group 'C' (Non-Gazetted & Non Ministerial), on temporary basis likely to be permanent in ITBPF. Selected candidates will be liable to serve anywhere in India or abroad. On appointment, the candidates shall be governed by the ITBPF Act, 1992 and Rules, 1994 and other Rules applicable from time to time. Applications from candidates will be accepted through ONLINE MODE only. No other mode for submission of application is allowed. ONLINE APPLICATION MODE WILL BE OPENED W.E.F. 29th June, 2024 (29-06-2024) AT 00:01 AM AND WILL BE CLOSED ON 28th July, 2024 (28-07-2024) AT 11:59 PM. The applicants are advised to check their eligibility before applying so as to avoid disappointment at a later stage.

Details of vacancies as per post based roster are as under:-

### (a) SUB INSPECTOR (STAFF NURSE) :-

	CA	TEGORY	
UR	SC	OBC	Total
06	01	03	10

### (b) ASSISTANT SUB INSPECTOR (PHARMACIST) :-

	C	ATEGORY	7.0
UR	ST	EWS	Total
03	01	01	05

### (e) HEAD CONSTABLE (MIDWIFE) (ONLY FEMALE) :-

	(	ATEGO	RY	
UR	OBC	SC	ST	Total
05	04	03	02	14

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Note:-

- (i) The vacancies are tentative and may increase or decrease without any notice. Any change in the number of vacancies will be intimated through ITBP Recruitment website i.e. https://recruitment.itbpolice.nic.in.
- (ii) ITBP reserves the right to make changes in sequence of the recruitment procedure after publication of this advertisement. ITBP also reserves the right to cancel or postpone the recruitment at any stage due to administrative reasons.

(iii) 10% vacancies are reserved for Ex-Servicemen. In case vacancy reserved for Ex-servicemen remains unfilled due to non-availability of eligible or qualified candidates, the same shall be filled by non-ESM candidates of respective categories.

### 3. PAY SCALE AND OTHER ALLOWANCES:

a) Sub Inspector	Level-6 in the Pay Matrix Rs. 35400-112400/-
(Staff Nurse)	(as per 7th CPC).
b) Assistant Sub Inspector (Pharmacist)	Pay Level- 5 in the Pay Matrix, Rs. 29,200-92,300/- (as per 7 <sup>th</sup> CPC)
c) Head Constable	Level-4 in the Pay Matrix Rs. 25500-81100/-
(Midwife)	(as per 7th CPC).
Other allowances	Post will carry Dearness Allowance, Ration Money, Special Compensatory Allowance (while posted in specified border areas), free accommodation or HRA, Transport Allowance, Leave Travel Concession, free medical facilities and any other allowance as admissible in the Force from time to time under the rules/instructions.  On appointment they shall be entitled for the pension benefits as per the "New Restructured Defined Contributory Pension Scheme" applicable for the new entrants to the Central Government Services w.e.f. 01.01.2004.

### 4. ELIGIBILITY CONDITIONS:

### (a) Sub Inspector (Staff Nurse) :-

Age limit	Educational qualifications		
21 to 30 years  (The upper age limit is relaxable for SC, ST, OBC and Ex-Servicemen and Government Servant in accordance with the instructions & orders issued by the central Government from time to time. Cut off date for determining the age will be 28th July, 2024 (28-07-2024) i.e. the last date for receipt of online applications. Candidates should not have been born earlier than 29 July, 1994 and later than 28th July 2003.	i) 10+2 examination pass from a recognized board or university or equivalent.  ii) Having passed the examination in General Nursing and Mid-wifery.  iii) Registered with Central Nursing Council or State Nursing council.  Desirable  Three years experience as Nurse.		

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### (b) Assistant Sub Inspector (Pharmacist) :-

Age limit	Educational qualifications
Between 20 to 28 years  (The upper age limit is relaxable for SC, ST, OBC and Ex-Servicemen and Government Servant in accordance with the instructions & orders issued by the Central Government from time to time. Crucial date for determining the age will be 28 <sup>th</sup> July, 2024 (28-07-2024) i.e. the last date for receipt of online application. Candidates should not have been born earlier than 29 <sup>th</sup> July 1996 and later than 28 <sup>th</sup> July 2004.	<ol> <li>Pass in the Senior Secondary Certificate (10+2) Examination with physics, chemistry and biology as subject from a recognized Board or equivalent.</li> <li>Diploma in Pharmacy from any Central/State Government institution or any institution recognized by Central/State Government.</li> <li>Registered as a Pharmacist under the Pharmacy Act 1948.</li> </ol>

### (c) Head Constable (Midwife) (Only female Candidates) :-

Age limit	Educational qualifications
18 to 25 years  (The upper age limit is relaxable for SC, ST, OBC and Ex-Servicemen and Government Servant in accordance with the instructions & orders issued by the Central Government from time to time. Cut off date for determining the age will be 28th July, 2024 (28-07-2024) i.e. the last date for receipt of online applications. Candidates should not have been born earlier than 29th July1999 and later than 28th July 2006.	i) Passed 10 <sup>th</sup> examination from a recognized Board or equivalent.  ii) Passed Auxiliary Nursing Midwifery Course From a recognized institution.  iii) Registered in Nursing Council of Central Government or State Government.

#### Note:-

- i) The Date of Birth as recorded in the Matriculation certificate available on the date of submission of application shall be accepted as proof for determining the age and no subsequent request for its change will be considered or granted.
- Crucial date for claiming SC/ST /OBC(NCL)/EWS status will be the closing date for receipt of online applications.
- (NCL) status may note that certificate on non-creamy layer status should have been obtained within three years before the closing date for submission of online applications and must ensure that he/she possesses the caste/community certificate and does not fall in creamy layer on the crucial date i.e. – 28th July 2024 (28-07-2024).

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- iv) Candidates who wish to be considered against reserved vacancies or seeking age relaxation must submit requisite certificate issued by the competent authority, in the prescribed format when such certificates are sought by the Recruitment Board. Otherwise, their claim for SC/ST/OBC status will not be entertained and their candidature/applications will be considered under Unreserved (UR) category.
- v) The formats of the certificates Annexure-I, II, II-A, III, IV, V & VI are annexed. Certificates obtained in any other format will not be accepted.
- vi) Age relaxation available to different categories of eligible candidates are as under:-

Sl. No.	Category	Age-Relaxation permissible beyond the upper age limit			
1	SC/ST	5 years			
2	OBC (NCL)	3 Years			
3	Ex-Servicemen	UR-3 years OBC (NCL)- (3 years + 3 years) 6 years SC/ST-(3years+5years) =8 years after deduction of the military service rendered from the actual age.  5 years in accordance with the instructions issued by the Central Government from time to time.			
4	*Government Servant (Civilian Central Government servants*)				
5	Government Servant  SUB-INSPECTOR(STAFF NURSE)- 05 years in accordance with the instru or orders issued by the Central Govern from time to time.  ASI(PHARMACIST/) AND I CONSTABLE (MIDWIFE):-  Upto the age of 40 years in accordance the instructions or orders issued by Central Government from time to time.				
6	Children and dependent of victims KILLED in the 1984	(i) UR-5 years (ii) OBC(NCL)- (3+5) 8 years (iii) SC/ST-(5+5) 10 years			

\* The term "Civilian Central Government Servants" will apply to persons who are defined as "Government Servants" in the Central Civil Service (Classification, Control and Appeal) Rule, 1965 as amended from time to time.

### vii) Explanation of Ex-Serviceman:-

An Ex-Serviceman means a person;

- Who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy, Air Force of the Indian Union, and
- a) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension.

Or

b) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension.

Or

 Who has been released from such service as a result of reduction in establishment.

Or

Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity: and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service;

Or

Personnel of the Army Postal Service who are part of regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension;

Or

 Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14<sup>th</sup> April, 1987.

Or

 V) Gallantry award winners of the Armed Forces including personnel of Territorial Army;

Or

 vi) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

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viii) ECONOMICALLY WEAKER SECTIONS (EWS): The reservation for EWS to those candidates who are not covered under the scheme of reservation for SCs, STs and OBCs will be admissible as per Department of Personnel & Training O.M. No. 36039/1/2019-Estt(Res) dated 31.01.2019 and its amendment issued by the Central Government from time to time.

### 5. PHYSICAL STANDARDS TEST (PST):-

### (a) SUB INSPECTOR (STAFF NURSE) AND ASSISTANT SUB INSPECTOR (PHARMACIST):-

S1.	Description	Height		Chest (only for male		
No.		For	For Female	candidates)		
		Male		Without expansion	With expansion	
a)	Minimum height for all candidates belonging to Scheduled Tribes	162.5 cms	150 cms /	77 cms	82 cms	
b)	Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and Candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir region of UT of Jammu & Kashmir and UT of Ladakh.	cms	150 cms	80 cms	85 cms	
c)	All other States and Union territories.	170 cms	150 cms	80cms	85 cms	

### (b) HEAD CONSTABLE (MIDWIFE) (ONLY FEMALE)

Sl. No.	Description	Height	Chest	
a)	For States and Union Territories except those given below	157 cms		
b)	Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the State of Assam, Himachal Pradesh, Kashmir region of UT of Jammu & Kashmir and UT Ladakh.	Not applie	Not applicable	
С	Candidates hailing from North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura	152.5 cms	18	
D	All candidates belonging to the Scheduled Tribes hailing from the North-Eastern States as above and the Left Wing Extremism affected Districts	147.5 cms		

e)	All candidates belonging to the Sched Tribes other than North-Eastern States and Left Wing Extremism affected Districts.	
Weigh standa	nt- Proportionate to height and age as ards.	per medical

Note:- Candidate who intends to avail relaxation in Height/Chest measurement shall have to submit certificate as per Annexure-'V', whenever sought by Recruitment Board.

### 6. MINIMUM MEDICAL STANDARDS :-

 a) Eye Sight -The minimum distance vision shall be 6/6 and 6/9 for both eyes without correction i.e. without wearing spectacles or lenses;

Visual Acuity unaided (Near Vision)		Uncorrected Visual Acuity (Distant Vision)		Refraction	Colour Vision	Remarks	
Better eye	Worse eye	Better eye	Worse eye				
N6	N9	6/6	6/9	Visual correction of any kind is not permitted even by glasses.	CP III by ISHIHARA	-In right handed person, the Right eye is better eye and vice versa. -Binocular vision is required.	

- (i) A colour blind person shall not be eligible for recruitment. If at any stage of service career a person is found to be colour blind, he will be medically boarded out as per SHAPE policy in vogue in the ITBP.
- (ii) The candidate must not have knock knee, flat foot, varicose veins or squint in eyes.
- (iii) Must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of duties.

### (a) Tattoos: -

- (i) <u>Content</u>: Being a secular country, the religious sentiments of our countrymen are to be respected and thus, tattoo depicting religious symbol or figures and the name, as followed in Indian Army are to be permitted.
- (ii) <u>Location</u>: Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.
- (iii) Size: Size must be less than ¼ of the particular part (Elbow or Hand) of the body.

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Note:- In case a candidate has undergone removal of tattoo (s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a "scar" and not a tattoo. Such candidates will be permitted to undergo the entire selection process with the approval of presiding Officer of the recruitment Board, Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officer during Detailed Medical Examination.

### HOW TO APPLY AND BY WHICH DATE:-

- a) Eligible and interested candidates need to apply online through ITBPF website https://recruitment.itbpolice.nic.in. Candidates are advised to fill the online application form after reading the instructions carefully and should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form. Details as required under various segments should be mentioned clearly, correctly and logically. As the applications need to be submitted online only, applications received offline shall not be considered and will be rejected summarily.
- b) Candidates are to fill all information e.g. Gender/Category (SC/ST/OBC/EWS, etc), Employment status/Riots affected, etc in the profile created on ITBP recruitment website before submission of online application. Any false/incorrect information in online application will lead to cancellation of candidature and no request for change in such details will be considered at later stages.
- c) (a) APPLICATION FEE & MODE OF PAYMENT Male candidates belonging to Unreserved(UR), OBC and Economically Weaker Section(EWS) categories applying for recruitment to the post of Sub Inspector (Staff Nurse) should pay Rs. 200/- (Rupees Two hundred only) and Rs 100/- (Rupees One Hundred Only) for Assistant Sub Inspector (Pharmacist) as application fee through online payment gateway system on www.recruitment.itbpolice.nic.in. Candidates belonging to Scheduled Caste, Scheduled Tribe, Females and Exservicemen are exempted from paying the fee.
  - b) For Head Constable (Midwife) (Only Female): APPLICATION FEE- Exempted from paying the fee.

#### Note:-

- Fee once paid will not be refunded under any circumstances.
- Fee paid by mode other than above will not be accepted and the applications of such candidate will be rejected forthright and the payment made shall stand forfeited.
- d) Candidates working in Central/State Government/ Autonomous/ Statutory Bodies/ Public Sector Undertaking etc. applied to the post of Sub Inspector (Staff Nurse), Assistant Sub Inspector (Pharmacist) and Head Constable (Midwife) are required to furnish "No Objection Certificate" in original as per Annexure-IV issued by the employer at the time of verification of documents. The candidature of candidates who fail to submit "No Objection

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	Certificate" at the time of verification of documents shall be summarily rejected.
e)	Online application mode will be opened w.e.f. 29 <sup>th</sup> June 2024 (29-06-2024) at 00:01 a.m. and will be closed on 28 <sup>th</sup> July 2024 (28-07-2024) at 11:59 p.m.
f)	Procedure for online submission of application is available on ITBP recruitment website https://recruitment.itbpolice.nic.in.
g)	Candidates are strongly advised to apply well in time without waiting for the last date for submission of online application form.

### 8. SELECTION PROCESS:-

- a) Admit Cards to the candidates will be issued online mentioning the date and venue of recruitment test. Candidature of candidates who are issued online admit cards will remain provisional till they are finally selected and submit all related documents/certificates in original and in prescribed format at the stage of verification of original documents.
- b) Candidates are required to bring a clear & legible print out of their online application form & admit card; else they will not be permitted to enter the venue of Physical Efficiency Test (PET) & Physical Standard Test (PST).

#### Note :-

- Before start of PET & PST the candidates will undergo thorough verification of identity including Biometric capture.
- Biometric identification of candidates can also be verified at any stage of recruitment.
- There shall be no provision for re-evaluation/re-checking of scores. No correspondence in this regard shall be entertained.
- a) Candidates will have to undergo the following recruitment tests:-

	PHA	SE – I	
PHYSICAL EFFICIENCY TEST (PET)	The events of the PET are as follows:- SUB INSPECTOR (STAFF NURSE) :-		
	PET Event	Time/Chance	
		For Male candidate	
	100 meters race	To be completed within 16 seconds.	
	1.6 Kms run	To be completed within 7 minutes 30 seconds.	
	F	For Female Candidate	
	100 meters race	To be completed within 18 Seconds.	
	800 meters race	To be completed within 4 minutes and 45 seconds.	
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B) ASSISTANT SUB INSPECTOR (PHARMACIST) AND HEAD CONSTABLE (MIDWIFE) (ONLY FOR FEMALE):-

PET Event	Time/Chance	
	For Male candidate	
1.6 Kms Run	To be completed within 7 minutes 30 seconds.	
Long Jump -	11 Feet (03 chance to be given)	
High Jump	31/2 féet (03 chance to be given)	
	For Female Candidate	
800 mtrs Run	To be completed within 4 minutes and 45 seconds.	
Long Jump	9 Feet (03 chances to be given)	
High Jump	3 Feet (03 chances to be given)	

- (i) No marks will be awarded for this test and PET shall be qualifying in nature. Candidates are required to qualify each event of PET. Candidates who do not qualify shall be eliminated.
- There is no provision of appeal against PET events.
- (iii) A women candidate, who as a result of tests is found to be pregnant of 12 weeks standing or over, shall be declared temporarily unfit and her appointment be held in abeyance until the confinement is over. The vacancy against which a woman candidate was selected will be kept reserved for her. She will be re-examined for Physical Efficiency Test (PET) six weeks after the date of confinement, subject to the production of medical certificate of fitness from a registered medical practitioner. If she is found fit, she may be appointed to the post kept reserved for and allowed the benefit of seniority in accordance with the instructions of the government, as amended from time to time. However, such woman candidate will have to appear and qualify PST, Written Examination, Skill Test, Documentation and DME/RME and has to secure place in final selection list of respective category. There is no provision of appeal for Physical Efficiency Test

### PHYSICAL STANDARD TEST (PST)

Candidates who qualify the PET will be screened for Height, Chest (Chest measurement for male candidate only) and Weight measurements. Those who do not meet the required physical measurements as applicable will be eliminated at this stage. The candidates who are declared not qualified in physical standard i.e. height & chest (as applicable) may prefer an appeal on same day, if they so desire, to the appellate authority nominated for the centre through Presiding Officer. The decision of the Appellate Authority will be final and no further appeal or representation in this regard will be entertained thereafter.

Note: - PET will not be held for Ex-servicemen. However, Ex-servicemen will be required to qualify the requisite PST, Written Examination, Skill/Practical Test and Medical Examination.

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#### PHASE - II

## WRITTEN EXAMINATION (2 HOURS) 100 Marks

(i) The candidates who qualify Physical Standard Test (PST) will be required to undergo written examination. Admit card to the candidates, will be issued online by mentioning date and venue of written examination. Candidates have to download online admit card from ITBP recruitment website i.e. https://recruitment.itbpolice.nic.in.

Sub Inspector (Staff Nurse) Assistant Sub Inspector (Pharmacist) / Head Constable (Midwife) :-

The written examination carrying 100 MARKS will consist of objective type multiple choice questions. However, pattern of written test i.e. OMR based or Computer Based Test (CBT) will be at the discretion of ITBP. The pattern of question paper of written examination will be as under:-

SI. No.	Subject	Number of questions	Marks	Time
1)	General Intelligence and Reasoning	10	10	
2)	General Awareness	10	10	2 hrs
3)	Numerical Aptitude	10	10	
4)	English/ Hindi Comprehension	10	10	
5)	Trade/Profession Related	60	60	
	Total	100	100	

### SYLLABUS OF TRADE /PROFESSION RELATED SUBJECT FOR THE POST OF SI (STAFF NURSE) IS AS UNDER

- i) Anatomy
- Physiology
- iii) Biochemistry
- iv) Nutrition
- Fundamentals of Nursing, First aid and applied Sciences and Pharmacology
- vi) Introduction to community health
- vii) Psychology
- viii) Introduction to medical surgical nursing
- ix) Med. Surg. Nursing
- x) Psychiatric Nursing
- xi) O.T. Technique
- xii) Microbiology
- xiii) Health Education & A.V. AIDS
- xiv) Med. Surg. Nursing (specialty nursing ICU
- xv) Paediatric Nursing & Growth & Development
- xvi) Public Health Nursing



xvii) Maternal Child Healh

xviii) Sociology & Social Medicine

xix) Trends in Nursing & Professional adjustment

xx) Midwifery & Obstetrical Nursing

xxi) Principles of administration & supervision

### SYLLABUS OF TRADE /PROFESSION RELATED SUBJECT FOR THE POST OF ASSISTANT SUB INSPECTOR (PHARMACIST) IS AS UNDER

- i. Pharmacology and Toxicology
- ii. Pharmaceutics
- iii. Pharmacognosy
- iv. Pharmaceutical Chemistry
- v. Biochemistry & clinical Pathology
- vi. Health education & community pharmacy
- vii. Human Anatomy & Physiology
- viii. Pharmaceutical Jurisprudence
- Drug store & business management
- x. Hospital & clinical pharmacy

### SYLLABUS OF TRADE /PROFESSION RELATED SUBJECT FOR THE POST OF HEAD CONSTABLE (MIDWIFE) IS AS UNDER:

- i. Community health nursing
- ii. Primary health care nursing
- iii. Child health nursing
- iv. Midwifery
- v. Community health and health centre management.

#### Note:-

 The question paper will be set bilingually in Hindi and English wherever applicable.

ii) Answer Key of the question paper will be uploaded on ITBP recruitment website i.e. https://recruitment.itbpolice.nic.in after the written

examination is completed.

- iii) Candidates appearing in written test will not be allowed to carry electronic gadgets like mobile phone, calculator, pager, digital wrist watch having calculator etc. Possession of these items, whether in use or not, will be considered as "use of unfair means" in the examination and appropriate action will be taken against such candidates.
- iv) The minimum cutoff percentage of marks for qualifying in written examination will be as follows:-

	35%
/	33%
	-

year

- No representation for re-evaluation/re-checking of answer sheet or providing the copy of answer sheet of written examination or re-conduct of written examination will be entertained.
- vi) There will be no negative marking.

#### PHASE-III

# VERIFICATION OF ORIGINAL DOCUMENTS & PRACTICAL EXAMINATION

Candidates to the tune of ten times of category-wise vacancies who qualify the written examination will be called to appear in Documentation and Practical Examination on the basis of marks secured in written examination.

### (a) VERIFICATION OF ORIGINAL DOCUMENTS

In the Documentation Stage, the original testimonials of the candidates will be checked by the recruitment board. Original documents will be returned on the spot after verification and self-attested photocopies of certificates will be retained with the application. Original copy of following documents will be required for verification:-

- (i) Educational Certificate &
- (ii) Professional Certificates
- (iii) Experience Certificate, as case may be.
- (iv) Matriculation or 10<sup>th</sup> class certificate for verification of Date of Birth.
- (v) Scheduled Caste (SC), Scheduled Tribes (ST) Certificate as per Annexure-'I', OBC (NCL) certificate as per Appendix-'II' and Economically Weaker Section(EWS) Certificate (valid for the year 2023-2024) as per Annexure-III (if belonging to any of these categories). Certificates obtained in any other format will not be accepted. Candidates claiming OBC status may note that certificate on non creamy layers status as per Annexure-II should have been obtained within three years before the closing date of online application i.e. 28th July 2024 (28-07-2024).
- (vi) Candidates seeking reservations as OBC(NCL) shall submit a declaration as Annexure-II(A)
- (vii) Persons serving in Government services applying for the post are required to furnish No Objection Certificate (N.O.C.), as per Annexure-IV issued by their employer at the time of physical verification of documents. Candidates who fail to submit No Objection Certificate (N.O.C.) at the time of documentation shall be summarily rejected.

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- (viii) Certificate as per Annexure 'V' for claiming relaxation in height & chest (if applicable).
- (ix) Indian Citizens should have some documents to prove their citizenship, such as: Domicile Certificate or PRC, or Voter ID Card or Passport or Adhar Card etc. In case of West Pakistani Refugees settled in UT of Jammu & Kashmir and UT of Ladakh, they are required to produce Certificate in the format attached as Annexure-'VI' issued by the Sarpanch/Numberdar of a candidate's village to the effect that the person belonged to the West Pakistani Refugees Category, alongwith a copy of Electoral Roll showing the name of the candidate in the voter list for elections to the Parliamentary Constituency.
- (x) Discharge certificate in case of Ex-Servicemen.
- (xii) Four latest passport size photographs same as submitted with online application form.
- (2) Candidates who do not qualify Documentation stage will be eliminated at this stage.

### (b) PRACTICAL EXAMINATION:-

Sub Inspector (Staff Nurse) / Assistant Sub Inspector (Pharmacist)/ Head Constable (Midwife):-

 Candidates who qualify documentation stage will be allowed to appear in Practical Examination. Practical Examination will be conducted at Government Hospital. The pattern of Practical Examination will be as follows:-

Sl. No.	Subject	Marks
1	Viva-voce	40
2	Instruments identification	30 /
3	Procedures	30 -
	Total Marks	100

 The minimum percentage of marks for qualifying in practical test will be 50% for all categories.

iii) The practical examination will be qualifying in nature.

#### MERIT LIST

After completion of Practical Examination, Merit list in each category namely UR, SC, ST, OBC/EWS and Ex-servicemen will be drawn on the basis of marks obtained by the candidates in the Written Examination. On the basis of merit, the candidates shall be shortlisted for Detailed Medical Examination (DME) as per the category-wise vacancies. Extended list in each categories shall also be prepared to cover the shortfall due to failure of candidates in Detailed Medical Examination (DME) and Review Medical Examination (RME). However, there shall be no reserve list.

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	b) Resolution of Tie Cases:-  (i) In case of tie in marks, the candidate older in age will be higher in merit.  (ii) If the tie still persists, the candidate whose name comes first in the alphabet order (English) will be kept higher in the merit.
DETAILED MEDICAL EXAMINATION	The Detailed Medical Examination of the shortlisted candidates will be conducted in terms of Uniform Guidelines for Recruitment Medical Examination for GOs and NGOs in CAPFs and AR issued vide MHA U.O. No. A.VI-1/2014-Rectt(SSB) dated 20.05.2015 and A.VI.I/14-Rectt(SSB) dated 24-08-2015 as amended from time to time by the Government.
REVIEW MEDICAL EXAMINATION (RME)	(i) All candidates declared unfit during Detailed Medical Examination (DME) will be allowed to undergo Review Medical Examination (RME), provided they give their written consent by appending their signature on the intimation indicating the reasons for being unfit as per Annexure-'VII'.
	(ii) The candidates who have been declared unfit in DME will be briefed about the procedure for submission of their consent for RME at the venue.
	(iii) The RME of candidates will be conducted in continuation of DME preferably on the next day of DME, The consent for RME as per Annexure-'VII' duly signed by the candidate should be submitted within 24 hours after he/she is informed of his/her unfitness in DME.
	(iv) The decision of ITBP Board of Medical Officers shall be final for declaring a candidate Fit or Unfit in DME/RME.

#### 9. GENERAL INSTRUCTIONS:-

- (1) If candidates are found to indulge at any stage in any of the malpractices listed below during the conduct of recruitment or thereafter, their candidature for this recruitment will be cancelled:-
  - (a) Taking away any Examination related material such as OMR sheets, Rough Sheets, Answer Sheet etc. from the examination hall or passing it on to unauthorized persons during the conduct of examination.
  - (b) Leaving the Examination venue without prior permission of the invigilator.
  - (c) Assault, use of force, causing bodily harm, misbehaving, intimidating or threatening in any manner with the examination functionaries i.e. Supervisor, Invigilator, Security Guard or ITBPF representatives etc.
  - (d) Obstruct the conduct of examination/ instigate other candidates not to take the examination.
  - (e) Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc.

Obtaining support/ influence for his/ her candidature by any irregular or (f) improper means in connection with his/ her candidature. Possession of Mobile Phone in either 'switched on' or 'switched off' mode. (g) A person who is associated with the conduct of the examination in any (h) manner, whatsoever, Damaging examination related infrastructure/ equipments. (i) Appearing in the Exam with forged Admit Card, identity proof, etc. (i) Possession of fire arms/ lethal weapons during the examination. (k) Threatening/ intimidating examination functionaries with weapons/ fire (I) Using unfair means in the examination hall like copying from unauthorized (m) sources such as written material on any paper or body parts, etc. Possession of Bluetooth Devices, spy cameras, and any other electronic (n) gadgets in the examination hall. Impersonate/ Procuring impersonation by any person. (0) Taking snapshots, making videos of question papers or examination material, (p) labs, etc. Sharing examination terminal through remote desktop softwares/ Apps/ (q) LAN/ WAN, etc. Attempt to hack or manipulate examination servers, data and examination (r) systems at any point before, during or after the examination. Note: The ITBPF may also report the matter to Police/Investigating Agencies, etc. as deemed fit, for taking further necessary action. All candidates who have been called for PET, PST will bring a clear and legible (2) print out of the online application form for purpose of identification else they will not be permitted to enter the venue. The print out will be retained by ITBP staff for office use. Candidates are to ensure to keep sufficient number of same passport size photos (3) used by them in filling the online application form. The candidates are also advised to bring same passport size photos submitted with online application form at all stages of recruitment. Government Servants should submit in original a "No Objection Certificate" from (4) their employer at the time of documentation else their candidature will be rejected. Verification of original documents will be conducted before Detailed Medical (5) Examination (DME), therefore candidates are advised to confirm their eligibility in all respects to avoid any disappointment at later stage. Admit card to the eligible candidates will be issued online by mentioning date and (6) venue. Candidates have to download online admit card from ITBP recruitment website i.e. https://recruitment.itbpolice.nic.in. Therefore, candidates should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form. ITBP will not be responsible in case of non receipt of admit card due to technical and other reasons. ITBP shall not be responsible for any damage/injury to the individual sustained (7) during the course of recruitment process. Candidates are advised to be beware of touts or not to fall prey to the unscrupulous (8) elements. Recruitment in ITBP is totally transparent, fair and purely on the basis of performance of the aspirants. No candidate is required to pay any money in cash or otherwise, for recruitment in ITBPF except nominal application fee. If someone

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	approaches any candidate asks for money or any other favour, they may report the matter to the recruitment board or the local police.			
(9)	ITBP will not be responsible for any power failure, electronic, internet related problems etc faced by the candidates while applying online.			
(10)	Candidates shall be required to serve in the Force for a minimum period of 10 years. If any person after joining the service wants to resign from the service before the expiry of 10 years, he/she is required to refund a sum equal to three months' pay and allowances attached to the post or the cost of training imparted to him/her by the Force, whichever is higher.			
(11)	Selected candidates shall have to undergo Basic Training and such other courses as prescribed in the Force from time to time.			
(12)	No correspondence will be entertained from ineligible candidates whose applications have been rejected.			
(13)	Candidates belonging to physically handicapped category are not eligible to apply for this examination.			
(14)	Any further information/notice in respect to the subject recruitment will be published on https://recruitment.itbpolice.nic.in only. Hence, all candidates are advised to log on the above link from time to time.			
(15)	Candidates should come duly prepared for more than one day to stay under their own arrangements at the Recruitment Centre.			
(16)	No Travelling allowance (TA) Daily allowance (DA) will be admissible for the journey up to the recruitment venue and back.			
(17)	Incomplete applications will be summarily rejected and no correspondence in this regard will be entertained.			
(18)	Change in category will NOT be entertained at later stage by ITBPF and the candidature of such candidate shall be cancelled.			
(19)	No application received after the last date as mentioned above will be accepted.			
(20)	All disputes and differences, if any, will be subject to the jurisdiction of the courts within the territorial limits of Delhi only.			
(21)	ITBP reserves the right to allocate to any examination city on administrative ground.			
(22)	For any queries, complaints or clarification the candidates can write an e-mail https://recruitment.itbpolice.nic.in or call on helpline number i.e. 011-24369482 & 24369483.			

10- Disclaimer: Information given in this advertisement and on website are guidelines only. In case of any ambiguity, the existing rules and regulations of ITBPF/Govt. of India will be final and which is amended time to time.

DIG ((Recruitment)
Directorate General, ITBPF

### FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE (SC) AND SCHEDULED TRIBE (ST) APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the Sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the ITBPF would accept only attested photocopies of such certificates and not any other attested or true copy. The form of the certificate to be produced by Scheduled Castes and Scheduled Tribes condidates applying for appointment to posts under Government of India.

candidates applying for appointment to posts under Government of India.
This is to certify that Shri/Shrimati/Kumari* son/daughter of of village/town* in District/Division*
of the State/Union Territory*belongs to the Caste/Tribes
which is recognised as a Scheduled Castes/Scheduled Tribes* under:-
The Constitution (Scheduled Castes) order, 1950, the Constitution (Scheduled Tribes) order, 1950, the Constitution (Scheduled Castes) Union Territories order, 1951* the Constitution (Scheduled Tribes) Union Territories Order, 1951*
(As amended by the Scheduled Castes and Scheduled Tribes (Modification) Order, 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas Reorganization Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976)
The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956.  The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended
by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.
The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962.
The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962 @.
The Constitution (Pondicherry) Scheduled Castes Order 1964 @.
The Constitution (Uttar Pradesh) Scheduled Tribes Order 1967 @.
The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968 @.
The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @.
The Constitution (Nagaland) Scheduled Tribes Order 1970 @.
The Constitution (Sikkim) Scheduled Castes Order 1978 @.
The Constitution (Sikkim) Scheduled Tribes Order 1978 @.
The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989 @.
The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990 @.
The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1991 @.
The Constitution (Scheduled Tribes) Orders (Second Amendment) Act, 1991 @.

The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1996

Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have

The state of the s	Father/Mother of Shri/ Shrimati/Kumari* of village/town* in District/Division* of
the State/Union	
Caste/Scheduled Tribe dated	in the State/Union Territory* issued by the
	umari and /or* his/her family ordinarily reside(s) in village/town* of District/Division*of the
State/Union Territory	of
	Signature
	** Designation
	(with seal of office)
State/Union Territory	
Place	
Date	
* Please delete the wor @ Please quote specifi Delete the paragraph w	
@ Please quote specifi Delete the paragraph w NOTE: The term, ordin	c Presidential Order

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### FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES (OBC) APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

Village/Town	in District/Division
	in the State/Union Territory
belongs to the	Community which is recognized as a backward class under
the Government of	India, Ministry of Social Justice and Empowerment's Resolution No.
	dated*. Shri/Smt/Kumari
	and/or his/her family ordinarily reside(s) in
the	District/Division of the
persons/sections (Cro of India, Departmen	eamy Layer) mentioned in Column 3 of the Schedule to the Government
persons/sections (Cr	eamy Layer) mentioned in Column 3 of the Schedule to the Government of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated
persons/sections (Cro of India, Departmen	eamy Layer) mentioned in Column 3 of the Schedule to the Government of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated
persons/sections (Cro of India, Departmen	eamy Layer) mentioned in Column 3 of the Schedule to the Government of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated District Magistrate
persons/sections (Cro of India, Department 08.09.1993**.	ry. This is also to certify that he/she does not belong to the camy Layer) mentioned in Column 3 of the Schedule to the Government of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated  District Magistrate Deputy Commissioner etc. ***
persons/sections (Cro of India, Department 08.09.1993**.  Dated: Seal	eamy Layer) mentioned in Column 3 of the Schedule to the Government of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated District Magistrate

- a. District Magistrate/Additional Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/Dy. Collector/1<sup>st</sup> Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/ Extra-Assistant Commissioner (not below the rank of first class Stipendiary Magistrate).
- b. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- c. Revenue Officers not below the rank of Tehsildar.
- Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

Note: - The term "Ordinarily" used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

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### ANNEXURE-'II-A'

### DECLRATION BY OBC CANDIDATES REGARDING NON CREAMY LAYER STATUS

	L	wife/son/daughter of Shri	resident
of	village/town/city_	District	State
	THE CONTRACT OF THE PARTY OF TH	clare that I belong to the	community
which		kward class by the Government of Indi	a for the purpose of
Offic Estt also	vation in services as per ce Memorandum No.4601 (Res) dated 14.10.2008 a	orders contained in Department of Per 2/22/93-Estt. (SCT), dated 8/9/2004, OM and OM No. 36022/1/2013-Estt(Res) date ong to persons/sections (Creamy Layer) in	rsonnel and Training M No. 36022/2/2004- ed 27/05/2013. It is
Plac	e:		9
Date	:	*	
		Signature of the applica	ant (OBC candidate)

Annexure- 'III'

Government	of
------------	----

(Name & Address of the authority issuing the certificate)

### INCOME & ASSETS CERTIFICATE OR BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No Date:				
	VALID	FOR THE YEAR 2023	2024	
This is to c	ertify that Shri	/Smt/Kumari		son/daughter/wife
		nent resident of		
Post		District		
Territory	Pin Code	whose photograph	is atteste	ed below belongs to
		since the gross annual in		
		tht Lakh only) for the fin		
		ossess any of the followi		
i. 5 acre	s of agricultural	l land and above;		
ii. Resid	ential flat of 100	00 sq ft. and above'		
iii. Resid	ential plot of 10	0 sq. yards and above in	notified n	nunicipalities;
iv. Resid	ential plot of 20	00 sq. yards and above in	areas otl	her than the notified
munic	ipalities.			
2. Shri/Smt/k	umari	belongs to the		easte which is not
	TVACSANAME THE CHARGE TO SECURE	ste, Scheduled Tribe ar	The second secon	
(Central List).	Schouled Ca	ste, senedated Tribe at	id Other	Dackward Ciasses
(Central List).				
		Signature with	seal of C	Office
Recent				
Passport Size				
attested		_		
photograph of the applicant				

<sup>\*</sup>Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

<sup>\*\*</sup>Note 2: The term "Family" for this purpose includes the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

<sup>\*\*\*</sup>Note 3: The property held by a "Family" in different location or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Annexure 'IV'

RECRUITMENT FOR THE POST OF
SUB INSPECTOR (STAFF NURSE) / ASSISTANT SUB INSPECTOR
(PHARMACIST)/ HEAD CONSTABLE (MIDWIFE)-2024 IN INDO-TIBETAN
BORDER POLICE FORCE

### No Objection Certificate

<u>Note</u>: Persons serving in Government services applied for the post of Sub Inspector (Staff Nurse) / Assistant Sub Inspector (Pharmacist)/ Head Constable (Midwife) must submit 'NO OBJECTION CERTIFICATE' in original duly signed by their employer at the time of documentation stage, else their candidature will be rejected.

(i)	- FLETTE STATES	Mrs./Kumari	holds a
	permanent/temporary pos	t of	under Central Government.
(ii)	Certified also that he/she	has submitted his/her	application to this department/Office
	on		
	(iii) Certified als	so that Mr./Mrs./Kuma	ri will be
			he post of Sub Inspector (Staff
			(Pharmacist)/ Head Constable
	[ [ - [ - [ - [ - [ - [ - [ - [ - [ - [	ibetan Border Police Fo	#####################################
iv)	Certified also	that Mr./Mrs.//	Kumari
	Post	serving	insince
		data of appointment)	and no DE/Vigilance case is either
	(mention	uate of appointment)	
	pending or being contemp		
Place	pending or being contemp		

Signature of Head of Office/ Appointing Authority with office seal

Year

### Annexure-V

### FORM OF CERTIFICATE TO BE SUBMITTED BY THE CANDIDATES THOSE WHO INTEND TO AVAIL RELAXATION IN HEIGHT OR CHEST MEASUREMENT (Please refer para 5 Note of the advertisement)

Certified that Shri				Son/Daughter of			f Shri		
						is	permanen	t residen	t of
villa	ge				Tehsil/Tal	uka			
Distr					f			State.	
2.	It is further	certifie	d that:					- 4	
•	Residents	of	entire	area	mentio	ned	above a	are cons	sidered
as			(Garl	iwali,	Kumaoni,	Dogra	Maratha,	Sikkimie	s) for
	dia.  He belongs s which is cor tary Forces of	nsidered	i for relax	ation in					
	He belong	s to			Tril	oals/Adi	vasis comm	nunity wh	ich is
cons	idered for rela								
force		Auton	iii iicigiii	and one	or measure	illelli 10			
Date						*3			
Place	:								
								27	
							ature		
			17	District	Magistrate	/Sub-Di	visional Ma	gistrate/Tel	nsildar

Delete whichever is not applicable.

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			A	nnexure-'VI'
Office of the Sarpar	nch/Numberdar			
3016491.0140101.015141414141. <del>1</del> 04.V				
			- 1	
			CORE DECED	NG INTHE
	IFICATE FOR WEST PAR ROTRIY OF UT JAMMU			
UNION TERM	COTRIT OF CT SAMME	& KASILIIK A	ND CI OI D	1D/HLH
77.1. 1	ertify that Shri/Ms/Smt			9/0
	forme	100		
	, Distto			
SHEET STATES IN THE SECOND	H. No,			
Mohalla	Village		Tehsil	
Distt	is now a West Pal	kistani Refugee	after having n	nigrated form
Pakistan during the	Indo-Pak Conflict of 1947.			

Sarpanch/ Numberdar



### ANNEXURE-VII FOR OFFICIAL USE ONLY

### Sub Inspector (Staff Nurse) / Assistant Sub Inspector (Pharmacist)/ Head Constable (Midwife) )-2024

### MEMORANDUM UNFIT

sub Inspector (Staff Nurse)
Constable (Midwife) 2024 in
ois hereb

informed tha	t he/she has been medical	
(Midwife)-20	24 in ITB Police Force on	atand
	due to the reasons mentioned	
524		
(i)	***************************************	
(ii)		
(iii)		
(iv)		
by signing on	e hereby informed that you can the consent form below. RN required to report at	n apply for Review Medical Examination (RME)  ME will be conducted onforhours.
		Signature of Medical Officers
Date		Name
Centre		Stamp
	Counter-signature of the lical Examination received nature of the Candidate	e Presiding Officer with Seal
		FOR USE OF CANDIDATE ONLY
То		2
The Pr	esiding Officer of Recruitment	Board
*******		
Subject- APP	LICATION FOR REVIEW M	IEDICAL EXAMINATION.
Sir, I herel	by convey my consent for uno	dergoing Review Medical Examination.
		Signature
Place		Name
Date		Roll No
	(	)
	Signature of the Pre	siding Officer with Seal)